

## Dr Andreas Wirtz

associate partner<sup>1</sup>

### Career

Studied law in Bonn. 2010 first State examination, 2013 second State examination. 2011 doctoral degree at the University of Heidelberg. Legal traineeship with stations, among others, at a big German law firm and a law firm in London.

Lawyer with a big German law firm from 2013 until 2022 in the practice area of employment law.

General Counsel with a healthcare Start-Up in 2023.

Joined the firm in 2023.

### Practice

Employment law, social security law.

Recommended by Wirtschaftswoche as “Top Lawyer 2024” in employment law.

Lectures and trainings on employment law topics, inter alia for HR professionals and tax advisors.

Advising national and international companies and company groups in all fields of collective and individual employment law, in particular: representation of clients before labour courts, in conciliation boards (Einigungsstellen) and against authorities; negotiations with unions and works councils in concluding collective bargaining agreements and works agreements; advice in connection with restructuring, including negotiations on reconciliation of interests and social plans; employment law support in M&A; advice to companies in connection with the engagement of third party service providers, in particular on the subject of false self-employment and employee leasing; social security law assessment of cross-border staff



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deployment and the compulsory social security insurance of companies' executives / board members.

## **Publications**

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Wirtz, A. Die Lückenfüllung im Recht der SE und der SPE: eine Untersuchung am Beispiel der Holzmüller-Rechtsprechung des BGH. Baden-Baden, Nomos 2012.

Kempermann, M. and Wirtz, A. Sozialversicherungspflicht von GmbH-Geschäftsführern. In: NJW-Spezial 2014, p. 463 f.

Wirtz, A. Gestaltungsmöglichkeiten bei der Verlängerung der täglichen Arbeitszeit nach dem Arb-ZG. In: BB 2014, p. 1397 ff.

## **Languages**

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German, English

<sup>1</sup> not a member of the partnership with limited professional liability